

## STAFFING SOLUTIONS

Your number one customer has just called you to do a HUGE project RIGHT AWAY!! You don't have the staff needed to complete the assignment and you are pulling your hair out trying to figure out how you are going to handle this crisis and still remain competitive. We've got the answer you are searching for...

**CALL  
PREMIER STAFFING, INC.**



When you need to find the perfect person for that position that has just become available, or you need more help for sudden upswings in your workload, you don't have time to start the tedious process of recruiting, screening, and training people. Nor do you want the administrative duties and paperwork associated with maintaining payroll, taxes, insurance, and employee records. You need exactly the right person- one whose skills have been verified and custom-matched to your unique needs. You are looking for one who has been thoroughly interviewed and reference checked.

**Let Premier Staffing, Inc.  
handle all of the staffing  
headaches for you.  
Without all the hassle, you can  
concentrate on making your  
business prosper.**

## THE PREMIER CHOICE



Because our success depends on your success, we make every effort to ensure that the candidate we recommend for any position is the perfect match for your needs. It is our highest priority to deliver quality performance and to contribute to your productivity.



To ensure this, *Premier Staffing's* sales consultants get a detailed job description covering exactly what you are looking for. This information is passed on to our recruiters who are specially trained to match candidates on performance and personality.

*Premier's* interviews are a multi-step process designed to gather all relevant information. Through skills testing, observation and targeted questions, we can determine the most suitable working environment for the candidate. We prepare a candidate profile, establishing such basics as: type of work desired, special skills, work experience and education credentials, making it easy to match qualified candidates for your specific needs.



Thorough screening is done on all candidates. Skills are tested using our customized computerized testing. Previous employment is verified. Drug screens, physicals and background checks are also available, per your request. (some fees may apply)



*Premier Staffing's* quality assurance process is actively working on your behalf from day one. We continue to check our employee's performance for the duration of the assignment and we solicit your feedback to ensure complete satisfaction with your placement. ***Premier Staffing* stands behind every employee.. from the first day of the assignment to the last.**

## FLEXIBILITY WORKING FOR YOU

With the ever-changing economy, it is essential that your staffing options remain flexible. With *Premier Staffing*, you'll have all the bases covered. Our candidates can take on career-track positions, or both short and long-term temp assignments. In addition, we offer a temp-to-hire option, where the candidate works for a period of time before converting to your payroll. This option is beneficial because it assures a good working relationship before you make a long term commitment.



## PREMIER COMMITMENT



### SATISFACTION



*Premier Staffing* guarantees that there will be no charge for unsatisfactory performance, provided you notify us within the first two hours of service. *Premier Staffing* also guarantees a replacement any time performance is not up to your standards.



### WAGES



*Premier Staffing* guarantees that it will pay its employees promptly by check, making all required tax deductions and deposits. We will prepare, file and keep all necessary employee records. We also guarantee that we will adhere to all local, state, and federal laws relating to the employment of our personnel.



### INSURANCE



We provide comprehensive insurance protection on all of our employees, including workers' compensation and general liability. Proof of insurance is available on request.

**What have you got to lose?  
Go ahead and try us out.**

**We GUARANTEE  
we have a  
*solution* for you.**

**You won't regret it !!!**

## COST BREAKDOWN

Our customers are charged an hourly bill rate which is slightly higher than the employee's hourly pay rate. The bill rate includes the employee's hourly rate and all additional costs of selection and administration, as well as all employer contributions for social security, federal and state unemployment taxes, and workers' compensation insurance.

We collect the time sheets from you and send you a detailed invoice. And that's it !! No worrying about printing checks or keeping up with employee wage records. No tax reporting or extra accounting costs. No unemployment or workers comp claims to worry about. We do it all for you.

So, you can see the choice is simple. If you are looking for the best workers, and the best partner in solving today's employment challenges, we are your *premier* choice, a step above all the rest.

*pre mier* - first in importance; chief;  
foremost

**FIRST IN IMPORTANCE** to *Your* needs

**CHIEF** means of increasing  
*Your* bottom line

**FOREMOST** in service, efficiency, and  
courtesy to *You*.

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Looking for a  
partner to help solve  
today's workforce  
challenges?

We are a Perfect fit



**P**remier  
**S**taffing  
**I**nc.

*Acadiana's Workforce Solution*

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